



News Briefs

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Scott Douglas has been called to serve as director of Church of the Brethren Pension Plan and EFS

Nov. 25, 2008, Elgin, Ill. — Scott Douglas has been called to serve as director of Church of the Brethren Pension Plan and BBT's Employee Financial Services.

Douglas, who has vast experience in marketing and sales of pension and insurance plans, is also an ordained minister who has served 13 years with national Church of the Brethren-related organizations.

For four years in the 1990s, Scott interpreted, promoted, and marketed defined benefit and defined contribution pension plans, as well as insurance products, for the National Association of Mutual Insurance Companies. During this time, he developed a simplified employee IRA-based pension plan for small businesses, giving employees of small firms the ability to save for their retirements. He also developed benefits-related workshops to present to members, while spending at least half of his time in the field addressing the needs of clients.

From December 1993 through September 1997, Scott served as a licensed insurance agent selling commercial property and casualty insurance products for Mutual Aid Association of the Church of the Brethren. In this role, Scott was also responsible for policy servicing, member retention, and overall promotion.

From September 1997 until May 2006, Scott served as director of Older Adult Ministries for Association of Brethren Caregivers. In this role, Scott was responsible for program development, workshop training, and marketing/promotion. In May 2007, Scott earned his Master of Social Work from the University of Illinois at Chicago. Scott's other ministry experience was from 1986 to 1996 when he served as associate pastor of Northminster Presbyterian Church in Indianapolis.

"I am pleased to call Scott Douglas to serve as director of Church of the Brethren Pension Plan and of Employee Financial Services," said Nevin Dulabaum, BBT president. "Scott will bring a unique blend of employee benefits knowledge that includes developing a pension plan as well as experience in health and property and casualty insurance, marketing, sales, administration, and ministry. His skills will give him the tools to serve as a capable program administrator within BBT and program interpreter to Plan members. I am excited about Scott joining our team."

Scott earned his Bachelor of Science degree in management/marketing with a minor in psychology



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from Purdue University. He earned his Master of Divinity from McCormick Theological Seminary.

He will succeed Jay Wittmeyer, who has resigned effective Dec. 31 to assume the position of director of Global Mission Partnerships for the Church of the Brethren Inc. Scott will join BBT full time on Jan. 5, but is expected to begin limited work in December.

A resident of Elgin, Scott is a member of Highland Ave. Church of the Brethren with his wife, Chris.

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